

# Constitution

Democracy Developers Ltd

ACN: 656928415.

First prepared	31 January 2022 with assistance from Moores
Review date	To be determined by the Board

## **MOORES**

Level 1, 5 Burwood Road  
HAWTHORN VIC 3122

Tel: (03) 9843 2100  
Fax: (03) 9743 2102  
Ref: RLS/CPI: 211938

**Moores MDP Pty Ltd**

ACN: 625 708 689

## **Table of contents**

<b>1.</b>	<b>Mission Statement</b>	<b>1</b>
<b>2.</b>	<b>Name</b>	<b>1</b>
<b>3.</b>	<b>Principal Purpose and Powers</b>	<b>1</b>
<b>4.</b>	<b>Not-For-Profit</b>	<b>1</b>
<b>5.</b>	<b>Membership</b>	<b>2</b>
5.1	General	2
5.2	Eligibility	2
5.3	Application	2
5.4	Admission	2
5.5	Register	2
5.6	Ceasing to be a Member	2
5.7	Discipline of Members	3
5.8	Body corporate Representative	4
5.9	Liability of Members	4
<b>6.</b>	<b>Convening General Meetings</b>	<b>4</b>
6.1	Convening general meetings	4
6.2	Changes to general meeting arrangements	4
6.3	Entitlement to receive notice	5
6.4	Notice of general meetings	5
6.5	Timing of notice	5
6.6	Annual General Meeting	5
6.7	Chairperson of General Meetings	5
6.8	Quorum for General Meetings	5
6.9	Adjournment of General Meetings	6
<b>7.</b>	<b>Voting at General Meetings</b>	<b>6</b>
7.1	Voting rights	6
7.2	Method of Voting	6
7.3	Decisions of the Members	6
7.4	Seconding	7
7.5	Use of technology in General Meetings	7
7.6	Circulating Member Resolutions	7
<b>8.</b>	<b>Dispute Resolution</b>	<b>7</b>
<b>9.</b>	<b>Appointment and Removal Of Directors</b>	<b>8</b>
9.1	Number of Directors	8
9.2	Eligibility	8
9.3	Appointment of Directors	8
9.4	Term of office	8
9.5	Ceasing to be a Director	8
9.6	Effect of casual vacancy	9
9.7	Defects in appointment of Directors	9
<b>10.</b>	<b>Board Decision Making</b>	<b>9</b>
10.1	Convening Board meetings	9

- 10.2 Notice of Board meetings9
  - 10.3 Quorum for Board meetings9
  - 10.4 Use of technology in Board meetings9
  - 10.5 Chairperson of Board meetings9
  - 10.6 Voting at Board meetings10
  - 10.7 Resolutions without meetings10
- 11. Directors' Powers and Duties10
  - 11.1 Powers of the Board10
  - 11.2 Duties of Directors10
  - 11.3 Establishment of committees10
  - 11.4 By-laws10
- 12. Directors' Interests11
  - 12.1 Conflicts of interest11
  - 12.2 Permissible conduct11
- 13. Office Bearers12
  - 13.1 Appointment of Office Bearers12
  - 13.2 Secretary12
- 14. Indemnities And Insurance12
- 15. Administration13
  - 15.1 Minutes and records13
  - 15.2 Members' access to Company records13
  - 15.3 Common seal13
  - 15.4 Execution of documents13
- 16. Records, Accounting and Audit13
  - 16.1 Accounts and other records of the Company13
  - 16.2 Audit13
  - 16.3 Financial year13
- 17. Amending this Constitution13
- 18. Notices14
- 19. Winding Up14
  - 19.1 Contribution of a Member on winding up14
  - 19.2 Distribution of assets on winding up14
- 20. Interpretation14
  - 20.1 Definitions14
  - 20.2 Interpretation15
  - 20.3 Exclusion of replaceable rules15
- 21. Transitional Provisions15
  - 21.1 Members15
  - 21.2 Directors15

## 1. Mission Statement

---

Democracy Developers Ltd is a non-partisan Charity that seeks to promote engagement and participation in democratic processes for all Australians.

## 2. Name

---

The name of the Company is Democracy Developers Ltd (the **Company**).

## 3. Principal Purpose and Powers

---

- (a) The Company is a not-for-profit public company limited by guarantee which is established to be, and to continue as, a Charity.
- (b) The Principal Purpose for which the Company is established is to protect human rights and advance education, including by:
  - (i) practically supporting Australians to participate in democratic processes;
  - (ii) promoting everyday use of political rights by deploying software which helps people to raise and focus political ideas and concerns;
  - (iii) enabling easy, secure and effective communication between people and their political representatives;
  - (iv) strengthening accountability of public authorities and elected representatives to the public;
  - (v) providing objective technical analysis for government and the public of electronic forms of democratic participation including risks, potential benefits, security and effectiveness;
  - (vi) conducting and supporting high quality openly available research into electronic forms of democratic participation, their security and effectiveness;
  - (vii) informing Australians about the functions of Australian parliamentary democracy and how they can actively participate; and
  - (viii) building privacy-respecting open-source well-documented software as an educational resource to teach the public how to develop, adapt and reuse secure free software.
- (c) Solely to carry out the Principal Purpose, the Company may exercise all of the powers of an individual and a company under the Act

## 4. Not-For-Profit

---

- (a) The income and property of the Company must be applied solely towards the Principal Purpose.
- (b) No part of the income or property of the Company may be paid or transferred directly or indirectly to Members or Directors by way of dividend, bonus or other profit distribution in their capacity as Members or Directors.
- (c) Clause 4(b) does not stop the Company from making a payment:
  - (i) to a Member for goods or services provided or expenses properly incurred at fair and reasonable rates or rates more favourable to the Company;
  - (ii) to a Member in carrying out the Company's Principal Purpose;
  - (iii) of premiums for insurance indemnifying Directors to the extent allowed for by law and this Constitution; or
  - (iv) with the prior approval of the Board, to a Director:
    - (A) for work they do for the Company, other than as a Director, if the amount is no more than a reasonable fee for the work done; or
    - (B) as reimbursement for out-of-pocket expenses properly incurred

in performing a duty as Director.

## **5. Membership**

---

### **5.1 General**

The minimum number of Members is one.

### **5.2 Eligibility**

To be eligible for Membership, a person must be committed to the Principal Purpose of the Company.

### **5.3 Application**

- (a) An application for Membership must be made in writing in the form and manner (if any) approved by the Board.
- (b) An applicant must agree in writing to contribute the Guaranteed Amount in accordance with clause 19.1.

### **5.4 Admission**

- (a) The Board must consider and resolve whether to accept or reject each application for Membership within a reasonable time.
- (b) The Board does not have to give reasons for accepting or rejecting any application.
- (c) If the Board accepts an application, the Secretary must, as soon as possible:
  - (i) enter the applicant's details into the Register, subject to the payment of the Annual Membership Fee (if any); and
  - (ii) notify the Member in writing of the date their membership commenced.
- (d) If the Board rejects an application, the Secretary must notify the applicant in writing of the rejection as soon as possible.
- (e) A person becomes a Member when their name is entered into the Register.

### **5.5 Register**

- (a) The Secretary must maintain the Register.
- (b) The Register must contain:
  - (i) the name, address and date of admission to Membership – for each current Member; and
  - (ii) the name, date of admission to Membership and date on which a person stopped being a Member – for each person who ceased to be a Member in the past seven years.
- (c) The Secretary may keep former Member entries separately from current Member entries.
- (d) Notices may be served on a Member at their address in the Register.
- (e) The Company must give Members access to the Register in accordance with the Act.
- (f) Information that is accessed from the Register must only be used in a manner relevant to the interests or rights of Members.

### **5.6 Ceasing to be a Member**

- (a) A person ceases to be a Member on:
  - (i) resignation;
  - (ii) expulsion in accordance with clause 5.7;
  - (iii) the Board deeming, in their sole discretion, the Member to be an untraceable Member because the person has not responded to correspondence within 60 days;

- (iv) if the person is a Director, ceasing to be a Director;
- (v) failing to satisfy the relevant eligibility requirements for the Member's Membership Class and the Membership not being transferred to another Membership Class;
- (vi) in the case of a natural person:
  - (vii) death;
  - (viii) becoming bankrupt or insolvent or making an arrangement or composition with creditors of the person's joint or separate estate generally; or
  - (ix) becoming of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law related to mental health,
- (x) in the case of a body corporate:
  - (xi) being dissolved or otherwise ceasing to exist;
  - (xii) having a liquidator or provisional liquidator appointed to it; or
  - (xiii) being insolvent.
- (b) A Member whose Membership is terminated will be liable for all moneys due by that Member to the Company in addition to any sum not exceeding the Guaranteed Amount for which the Member is liable under this Constitution.
- (c) There will be no liability for any loss or injury suffered by a Member as a result of any decision made in good faith under this clause.
- (d) Any person who for any reason ceases to be a Member must not represent themselves in any manner as being a Member.

#### **5.7 Discipline of Members**

- (a) The Board may suspend or expel a Member from the Company if it decides it is not in the interests of the Company for the person to continue or remain as a Member.
- (b) The Board may not resolve to suspend or expel a Member outside of a Board meeting.
- (c) If the Board intends to consider a resolution to suspend or expel a Member, it must notify the Member in writing at least 7 days prior to the relevant Board meeting:
  - (i) of the date, place and time of the meeting where the resolution will be considered;
  - (ii) of the intended resolution and the grounds on which it is based; and
  - (iii) that they may attend the meeting and give an oral or written explanation or submission before the resolution is voted on.
- (d) After considering any oral or written explanation or submission, the Board may resolve to:
  - (i) take no further action;
  - (ii) warn the Member;
  - (iii) suspend the Member's rights for up to 12 months;
  - (iv) expel the Member;
  - (v) refer the decision to an unbiased, independent person on conditions that the Board consider appropriate (however, the person can only make a decision that the Board could have made under this clause); or
  - (vi) require the matter to be determined at a general meeting.
- (e) Any Member expelled from the Company may at any time apply to the Board to be readmitted as a Member.

- (f) No person may become a Director following expulsion or while suspended unless they are subsequently readmitted as a Member.

### 5.8 Body corporate Representative

- (a) An incorporated Member must appoint an individual as its Representative. The appointment may be a standing one.
- (b) A Representative may exercise any and all powers of the Member unless the appointment specifies otherwise.
- (c) The appointment may be made by reference to a position held.
- (d) An incorporated Member may appoint more than one Representative but only one Representative:
  - (i) may exercise the body's powers as Member at any one time; and
  - (ii) may be counted for the purposes of determining a quorum at a general meeting.

### 5.9 Liability of Members

The liability of a Member is limited to the Guaranteed Amount, being \$10.

## 6. Convening General Meetings

---

### 6.1 Convening general meetings

- (a) The Board may call a general meeting.
- (b) If the Company receives a written request from Members with at least 25% of the votes that may be cast at a general meeting to call a general meeting (a **Request**), the Board must:
  - (i) give all Members notice of a general meeting within 21 days of the Request; and
  - (ii) hold the general meeting within 2 months of the Request.
- (c) The Request must state any resolution to be proposed at the meeting.
- (d) If the Board does not call the meeting within 21 days of a Request, 50% or more of the Members who made the request may call a general meeting.
- (e) To call and hold a meeting under clause 6.1(d) the Members must:
  - (i) as far as possible, follow the general meeting procedures in this Constitution; and
  - (ii) hold the general meeting within three months after making the Request.
- (f) The Company must pay the Members who make the Request any reasonable expenses they incur because the Board did not call and hold the meeting.

### 6.2 Changes to general meeting arrangements

- (a) The Board may change the venue for, postpone or cancel a general meeting called under clause 6.1(a).
- (b) If a change is made under clause 6.2(a):
  - (i) notice of the change must be given to all persons entitled to receive notice of a general meeting under this Constitution;
  - (ii) a notice of postponement must specify the date, time and place to which the general meeting has been postponed; and
  - (iii) clause 6.5 does not apply to the notice.
- (c) The only business that may be transacted at a general meeting which is postponed is the business specified in the original notice convening the meeting.

### **6.3 Entitlement to receive notice**

Notice of a general meeting:

- (a) must be given to every Member and every Director; and
- (b) may be given to any auditor appointed for the Company and in office at the time.

### **6.4 Notice of general meetings**

A notice of general meeting must:

- (a) be in writing;
- (b) state the place, day and time of the meeting;
- (c) provide details of any technology that will be used to facilitate the meeting;
- (d) state the general nature of the business to be transacted at the meeting; and
- (e) state the wording of any special resolution to be considered (and state that it is proposed as a special resolution).

### **6.5 Timing of notice**

At least 21 days' notice must be given of a General Meeting (other than a meeting to consider a resolution to remove a Director or auditor) unless:

- (a) in the case of an Annual General Meeting, all the Members entitled to attend and vote agree beforehand; and
- (b) in the case of any other General Meeting, Members with at least 95% of the votes that may be cast at the meeting agree beforehand.

### **6.6 Annual General Meeting**

- (a) The Board must hold an Annual General Meeting at least once in every calendar year.
- (b) The business of an Annual General Meeting may include any of the following (even if not stated in the notice of meeting):
  - (i) the annual financial statements and any auditor's report;
  - (ii) the appointment of Directors; and
  - (iii) the appointment and remuneration of any auditor.

### **6.7 Chairperson of General Meetings**

- (a) The Chair will preside as chairperson at every General Meeting.
- (b) If there is no Chair, the Chair is not present within 15 minutes of the commencement time or the Chair is unwilling to act as chairperson for all or part of the meeting, the following may preside as chairperson (in order of precedence):
  - (i) the Deputy Chair (if any);
  - (ii) a Director chosen by a majority of the Directors present;
  - (iii) the only Director present; or
  - (iv) a Member chosen by a majority of the Members present.

### **6.8 Quorum for General Meetings**

- (a) No business may be transacted at a General Meeting (other than electing a chairperson or adjourning the meeting), unless a quorum is present at the time the business is dealt with.
- (b) A quorum for a General Meeting is a majority of the Members for the whole meeting.
- (c) If a quorum is not present within 15 minutes of the commencement time, then:
  - (i) if the meeting was called by, or at the request of Members, the



meeting will dissolve;

(ii) otherwise:

(A) the meeting stands adjourned to the day, time and place, determined by the Board or (if no determination is made by the Board), to the same day, time and place in the following week; and

(B) if at the resumption of the meeting a quorum is not present within 15 minutes of the commencement time, the meeting will dissolve.

(d) Each Representative present must be counted for the purpose of determining a quorum, provided that:

(i) only one Representative may be counted for each Member; and

(ii) no individual may be counted more than once.

(e) A suspended Member is not counted for the purpose of determining a quorum.

### **6.9 Adjournment of General Meetings**

(a) The chairperson may (and must if directed by a majority of the Members present and entitled to vote) adjourn the meeting or any business, motion, or discussion being considered or remaining to be considered.

(b) Only unfinished business may be transacted at a General Meeting resumed after an adjournment.

(c) It is not necessary to give any notice of an adjournment, or of the business to be transacted at any adjourned meeting, unless a meeting is adjourned for one month or more.

(d) A meeting adjourned under this clause is adjourned to the day, time and place determined by the Board or (if no determination is made by the Board), to the same day, time and place in the following week.

## **7. Voting at General Meetings**

---

### **7.1 Voting rights**

(a) Each Member has one vote (provided they are not suspended).

(b) On a vote conducted at a General Meeting:

(i) on a show of hands or voices, each person present who is a Member or Representative, has one vote; and

(ii) by poll, each person present who is a Member has one vote and each person present as a Representative has one vote for each Member they represent.

### **7.2 Method of Voting**

(a) Voting will occur by show of hands or voices or such other method as the chairperson determines, unless a poll is demanded and not withdrawn.

(b) A poll can be demanded by 25% of Members (or their Representatives) at any time prior to a vote, or immediately after the declaration of a result of a vote conducted by means other than a poll.

(c) A poll must be taken in the manner directed by the chairperson.

(d) A poll demanded on the election of the chairperson or on a question of adjournment must be taken immediately.

(e) A Member may vote by any manner permitted by the chairperson for that motion, which may include voting in person, by technology or by Representative.

### **7.3 Decisions of the Members**

(a) Questions arising for determination (other than a Special Resolution) will be

decided by a majority of votes cast (unless otherwise provided in this Constitution).

- (b) The chairperson has a deliberative vote. If the votes cast on a motion are equal, the chairperson will also have a casting vote.
- (c) A declaration by the chairperson that a resolution has been carried or lost on a show of hands or voices is conclusive evidence of the fact (unless a poll is demanded).
- (d) An objection to the right of a person to vote may only be raised at the meeting at which the vote objected to is given or tendered. Any objection must be referred to the chairperson, whose decision is final. A vote not disallowed pursuant to such an objection is valid for all purposes.

#### **7.4 Seconding**

It is not necessary for a motion to be seconded in order to be put to a vote.

#### **7.5 Use of technology in General Meetings**

- (a) The Company may hold a General Meeting at any two or more locations using any technology that gives the Members as a whole a reasonable opportunity to participate.
- (b) A person participating through the use of technology will be deemed to be present at the meeting in person.

#### **7.6 Circulating Member Resolutions**

- (a) This clause does not apply to a special resolution, a resolution to remove a Director or a resolution to appoint or remove an auditor.
- (b) A resolution may be passed without a meeting if:
  - (i) notice is given to all Members entitled to vote; and
  - (ii) at least 75% of Members entitled to vote approve the resolution in writing.
- (c) For the purpose of this clause:
  - (i) the notice must include the wording of the resolution and may be distributed by any means, including electronic communication;
  - (ii) approval in writing includes approval by email and any other means of electronic communication; and
  - (iii) the resolution will fail if it does not received the required approval within seven days after the notice is given.
- (d) The resolution is passed when approval is given to the Secretary by the last person necessary to constitute a 75% majority in favour of the resolution.

### **8. Dispute Resolution**

---

- (a) The Board will determine the procedure to be followed to determine any dispute arising between:
  - (i) a Member and another Member;
  - (ii) a Member and the Board; and
  - (iii) a Member and the Company.
- (b) The Board will be subject to the following:
  - (i) a Member may appoint any Person to act on behalf of the Member in the dispute resolution procedure;
  - (ii) each party to the dispute has been given an opportunity to be heard on the matter which is the subject of the dispute; and
  - (iii) the outcome of the dispute must not be determined by a biased decision-maker.

## 9. Appointment and Removal Of Directors

---

### 9.1 Number of Directors

- (a) The Company must have at least three Directors and no more than ten Directors.
- (b) The Secretary may attend and speak at Board meetings but may not vote in that capacity.

### 9.2 Eligibility

- (a) Any natural person committed to the Principal Purpose is eligible to be a Director provided:
  - (i) the person has consented in writing to be a Director;
  - (ii) the person has suitable qualifications, skills and experience to discharge the functions of a Director, as determined by the Board from time to time; and
  - (iii) the person is not ineligible to be a Director under:
    - (A) the Act; or
    - (B) the ACNC Legislation.
- (b) A Director is not required to be a Member.
- (c) Rule 9.2(a)(iii)(B) will not apply to disqualify a person if an exemption is obtained from the ACNC Commissioner.

### 9.3 Appointment of Directors

- (a) The Members may appoint a person to be a Director by resolution.
- (b) The Board may:
  - (i) appoint a new Director to fill a casual vacancy; and
  - (ii) appoint additional Directors (subject to the maximum specified in clause 9.1(a)).

### 9.4 Term of office

- (a) The term of office of a Director elected by the Members:
  - (i) is three years (unless a different period is specified in the resolution);
  - (ii) commences at the end of the General Meeting at which they are elected; and
  - (iii) expires at the end of the third Annual General Meeting following the election (or at the end of the period specified in the resolution).
- (b) The term of office of a Director appointed by the Board:
  - (i) commences on the date of appointment; and
  - (ii) expires at the conclusion of the first Annual General Meeting following the appointment.

### 9.5 Ceasing to be a Director

- (a) A person stops being a Director, and a casual vacancy is created, if they:
  - (b) resign by written notice to the Company;
  - (c) are removed by the Members under the Act;
  - (d) are absent without leave of the Board, from:
    - (i) three consecutive Board meetings; or
    - (ii) four Board meetings over 12 months;
  - (e) die, or become subject to a Court order to receive treatment or have their finances managed by another person due to being of unsound mind or having a mental illness;

- (f) are directly or indirectly interested in any contract or proposed contract with the Company and fail to declare the nature of the interest as required by the Act; or
- (g) become ineligible to be a Director under the Act or the ACNC Legislation.

#### **9.6 Effect of casual vacancy**

- (a) If the number of Directors is less than the minimum number fixed under clause 9.1, the remaining Directors may, except in an emergency, act only to:
  - (b) increase the number of Directors to a number sufficient to constitute a quorum or meet that minimum number; or
  - (c) convene a General Meeting of the Company.

#### **9.7 Defects in appointment of Directors**

An act done by, or with the participation of, a person acting as a Director or member of a committee is valid even if it is later discovered that:

- (a) there was a defect in the appointment of the person; or
- (b) the person was disqualified from continuing in office, voting or taking the relevant step.

### **10. Board Decision Making**

---

#### **10.1 Convening Board meetings**

A Director may convene or ask the Secretary to convene a Board meeting.

#### **10.2 Notice of Board meetings**

- (a) Written notice of Board meetings must be given to every Director at least 48 hours prior to the meeting (unless the Board unanimously waives this requirement).
- (b) A notice of a Board meeting:
  - (i) must specify the place, day and time of the meeting;
  - (ii) must provide details of any technology that will be used to facilitate the meeting; and
  - (iii) does not need to specify the nature of the business to be transacted at the meeting.

#### **10.3 Quorum for Board meetings**

- (a) No business may be transacted at any Board meeting unless a quorum is present.
- (b) A quorum of Directors for Board meetings is a majority of the total number of Directors.
- (c) A Director on a leave of absence approved by the Board should not be included when calculating the total number of Directors for the purposes of this clause.

#### **10.4 Use of technology in Board meetings**

- (a) The Board may hold its meetings using any technology that is agreed to by the Board.
- (b) The Board's agreement may be a standing one.
- (c) A Director who attends by technology is deemed to be present in person at the meeting.

#### **10.5 Chairperson of Board meetings**

- (a) The Chair will preside as chairperson at Board meetings.
- (b) If there is no Chair, the Chair is not present within 15 minutes after the commencement time or the Chair is unwilling to act as chairperson for all or

part of the meeting then:

- (i) if there is a Deputy Chair, the Deputy Chair will be the chairperson; and
- (ii) if the Deputy Chair is not present or is not willing and able to be the chairperson during all or part of the meeting, the Directors present may elect a Director to be chairperson of the meeting or part of it.

#### **10.6 Voting at Board meetings**

- (a) A question arising at a Board meeting is to be decided by a majority of votes of Directors present and entitled to vote.
- (b) The chairperson has a deliberative vote. If the votes cast on a motion are equal, the chairperson will also have a casting vote.

#### **10.7 Resolutions without meetings**

- (a) A Board resolution may be passed without a meeting if a majority of the Directors entitled to vote on the resolution sign a notice stating that they are in favour of the resolution.
- (b) The resolution is passed at the time when the last Director necessary to constitute a majority in favour of the resolution signs.
- (c) For the purpose of this clause:
  - (i) the notice must include the wording of the resolution;
  - (ii) the notice may be distributed by any means;
  - (iii) separate copies of the notice may be signed; and
  - (iv) the resolution fails if it has not achieved majority consent within 48 hours after the notice was given.

### **11. Directors' Powers and Duties**

---

#### **11.1 Powers of the Board**

- (a) The Directors are responsible for managing the business of the Company and furthering the Principal Purpose.
- (b) The Directors may exercise all the powers of the Company that are not, by the Act or by this Constitution, required to be exercised by the Members.
- (c) The Board cannot remove a Director or auditor.
- (d) The Board may delegate any of its powers to one or more Directors, a committee, an employee or any other person.
- (e) The Board may specify terms of the delegation (including the power to further delegate) and revoke a delegation.

#### **11.2 Duties of Directors**

Directors must comply with any duties imposed on them by the Act and with the duties described in governance standard 5 of the ACNC Legislation.

#### **11.3 Establishment of committees**

- (a) The Board may establish committees.
- (b) A committee may include, or be comprised of, non-Directors.
- (c) The meetings and proceedings of committees are:
  - (i) subject to any terms of reference and/or delegation; and
  - (ii) otherwise governed as far as possible by the provisions of this Constitution which regulate the proceedings of the Board.

#### **11.4 By-laws**

- (a) The Board may make regulations or by-laws for the general conduct and management of the Company and the business of the Board.

- (b) The Board may revoke and alter by-laws or regulations as it sees fit.

## 12. Directors' Interests

---

### 12.1 Conflicts of interest

- (a) A Director must disclose the nature and extent of any perceived or actual material conflict of interest to the other Directors (or the Members if the other Directors share that conflict).
- (b) A Director who has a material personal interest in a matter that is being considered by the Board:
  - (i) must not be present while the matter is being considered at a Board meeting; or
  - (ii) vote on the matter;
 unless permitted by clause 12.1(c).
- (c) Provided the Board approves and it is permitted by law, a Director may be present or vote if:
  - (i) the interest arises because the Director is a Member and the other Members have the same interest;
  - (ii) the interest relates to an insurance contract that insures, or would insure, the Director against liabilities that the Director incurs as an officer of the Company;
  - (iii) the interest relates to any payment by the Company under clause 14 in respect of an indemnity permitted under the Act or any contract relating to such an indemnity;
  - (iv) the Australian Securities and Investments Commission makes an order allowing the Director to vote on the matter;
  - (v) the interest relates to a contract the Company is proposing to enter into that:
  - (vi) is subject to approval by the Members; and
  - (vii) will not impose any obligation on the Company if it is not approved by the Members;
  - (viii) the Directors who do not have a material personal interest in the matter pass a resolution that:
  - (ix) identifies the Director, the nature and extent of the Director's interest in the matter and how it relates to the affairs of the Company; and
  - (x) states that those Directors are satisfied that the interest should not stop the Director from voting or being present; or
  - (xi) the interest arises merely because the Director has a right of subrogation in relation to a guarantee or indemnity referred to in clause 14.

### 12.2 Permissible conduct

Provided a Director complies with clause 12.1, they may:

- (a) hold any other position in the Company, except that of auditor;
- (b) hold any office or place of profit in any other entity promoted by the Company or in which it has an interest of any kind;
- (c) enter into a contract or arrangement with the Company;
- (d) participate in any association, institution, fund, trust or scheme for past or present employees or Directors of the Company or persons dependent on or connected with them;
- (e) act in a professional capacity (or be a Member of a firm which acts in a professional capacity) for the Company, except as auditor;
- (f) sign or participate in the execution of a document by or on behalf of the

Company; and

- (g) do any of the above despite the fiduciary relationship of the Director's office:
  - (i) without any liability to account to the Company for any direct or indirect benefit accruing to the Director; and
  - (ii) without affecting the validity of any contract or arrangement.

## 13. Office Bearers

---

### 13.1 Appointment of Office Bearers

- (a) From time to time as required, the Board must appoint a Chair and any other Office Bearers it deems fit from among the Board.
- (b) Office Bearers of the Company hold office until the end of the first Annual General Meeting following their appointment.
- (c) An Office Bearer may be elected for more than one successive term.
- (d) The Board may remove or suspend a person from holding any Office Bearer position by resolution passed at a Board meeting provided:
  - (i) the resolution is passed by not less than two-thirds of the Directors present; and
  - (ii) at least 21 days' notice in writing of the resolution has been given to the Secretary and to the person who is the subject of the resolution.

### 13.2 Secretary

- (a) The Directors must appoint at least one Secretary, who may also be a Director.
- (b) The Secretary is to be appointed on such terms and conditions as the Board deems fit.
- (c) A person may not be appointed as Secretary unless the person:
  - (i) consents in writing to being appointed as Secretary;
  - (ii) is at least 18 years of age; and
  - (iii) is resident in Australia.
- (d) The Board may suspend or remove a Secretary.
- (e) The position of Secretary must not remain vacant for more than 14 days.

## 14. Indemnities And Insurance

---

- (a) The Company indemnifies every present and past Director and executive officer of the Company to the full extent permitted by law against all losses and liabilities incurred as a result of their position as an officer of the Company.
- (b) This indemnity:
  - (i) is a continuing obligation and is enforceable even if the person has ceased to be an officer of the Company;
  - (ii) is not subject to any requirement to first incur an expense or make a payment; and
  - (iii) operates only to the extent that the relevant loss or liability is not covered by insurance.
- (c) The Company may, to the extent permitted by law, pay or agree to pay, a premium in respect of a contract insuring its officers.
- (d) Nothing in this clause 14 limits the Company's ability to indemnify or pay for insurance for any person not expressly covered by this clause.

## 15. Administration

---

### 15.1 Minutes and records

- (a) The Board must ensure that:
  - (i) minutes of all General Meetings, Board meetings and committee meetings; and
  - (ii) records of resolutions passed by Members, Directors and committees without a meeting;
 are recorded and kept with the Company's records as soon as practicable (being no later than one month after the meeting or passing of the resolution).
- (b) The Company must ensure that minutes of a Board or General Meeting are signed within a reasonable time by the chairperson of the meeting or of the next meeting.

### 15.2 Members' access to Company records

The Company must give Members access to Company records as required by the Act.

### 15.3 Common seal

- (a) The Company does not have a common seal.

### 15.4 Execution of documents

The Company may execute documents by the signature of:

- (a) two Directors;
- (b) one Director and the Secretary; or
- (c) such other persons appointed by the Board for that purpose.

## 16. Records, Accounting and Audit

---

### 16.1 Accounts and other records of the Company

- (a) The Board must:
  - (i) ensure that proper financial records are kept in accordance with all legal and regulatory requirements;
  - (ii) ensure that records of its operations are kept; and
  - (iii) take reasonable steps to ensure that the Company's records are kept safe.
- (b) The Company must retain its records for at least seven years.

### 16.2 Audit

- (a) If required by law, the Company must appoint and remunerate an auditor.
- (b) Any auditor is entitled to attend any General Meeting and to be heard by the Members on any business of the meeting that concerns the auditor in their capacity as auditor.
- (c) The Company may give any auditor all communications relating to the General Meeting that the Members of the Company are entitled to receive.

### 16.3 Financial year

The financial year will begin on 1 July and end on 30 June, unless the Board passes a resolution to change the financial year.

## 17. Amending this Constitution

---

- (a) The Company may only alter this Constitution by special resolution in accordance with the Act.
- (b) The Members must not pass a special resolution that amends this Constitution if passing it causes the Company to no longer be a Charity.



## 18. Notices

---

- (a) Notices can be served on Members or Directors personally, by post, email or other electronic means.
- (b) Notices are taken to be served:
  - (i) in the case of a properly addressed and posted notice, five Business Days after the date of posting; and
  - (ii) in the case of a notice sent by email or other electronic means, at the time of sending.
- (c) The non-receipt of notice or a failure to give notice, does not invalidate any thing done or resolution passed at the meeting if:
  - (i) the non-receipt or failure occurred by accident or error;
  - (ii) the individual waives notice before or after the meeting (including by attending the meeting); or
  - (iii) the individual notifies the Company of their agreement to that thing or resolution before or after the meeting.
- (d) In calculating a period of notice, both the days on which the notice is given or taken to be given and the day of the meeting must be disregarded.

## 19. Winding Up

---

### 19.1 Contribution of a Member on winding up

If required, each Member must contribute an amount (not more than the Guaranteed Amount) to the assets of the Company if it is wound up while they are a Member, or within one year of the Member ceasing to be a Member, for the:

- (a) payment of the debts and liabilities of the Company incurred before they ceased to be a Member; and/or
- (b) costs, charges and expenses of winding up.

### 19.2 Distribution of assets on winding up

- (a) If on the winding up of the Company or dissolution of the Company, there is a surplus of assets after satisfying all the Company's liabilities and expenses, the surplus:
  - (i) must not be paid or distributed to a Member in their capacity as a Member; and
  - (ii) must be given or transferred to a Charity or Charities (the **recipient**) which:
    - (iii) have similar objects to those of the Company as described in this Constitution; and
    - (iv) prohibit the distribution of profit or gain to its Members in their capacity as Members.
- (b) The Members must decide before any winding up or dissolution which Charity or Charities will receive a distribution. If the Members fail to decide, the matter must be determined by application to the Supreme Court in the State of Victoria.

## 20. Interpretation

---

### 20.1 Definitions

In this Constitution:

**"ACNC"** means the Australian Charities and Not-for-profits Commission.

**"ACNC Legislation"** means the *Australian Charities and Not-for-profits Commission Act 2012* (Cth) and the *Australian Charities and Not-for-profits Commission (Consequential and Transitional) Act 2012* (Cth).

**"Act"** means the *Corporations Act 2001* (Cth).

**“auditor”** may mean a reviewer, if permitted by the Act or ACNC Legislation.

**“chairperson”** means the person chairing a meeting.

**“Chair”** means the person appointed to the position of Chair under clause 13.1(a).

**“Charity”** means a charity registered under the ACNC Legislation.

**“day”** means calendar day except public holidays.

**“General Meeting”** means a meeting of Members (including an Annual General Meeting).

**“Guaranteed Amount”** means the amount set out in clause 5.9.

**“Member”** means a person whose name is entered in the Register as a Member of the Company in accordance with clause 5.5.

**“Office Bearer”** means Chair and any other person appointed under clause 13.1(a).

**“person”** includes a natural person and a corporation within the meaning of s 57A of the Act.

**“Principal Purpose”** means the purpose set out in clause 3.

**“Register”** means the register of Members under the Act.

**“Representative”** means a person appointed to represent a corporate Member in accordance with clause 5.8.

**“Special Resolution”** means a resolution passed at a general meeting:

- (a) of which notice specifying the intention to propose the resolution as a Special Resolution has been given pursuant to this Constitution and the Act; and
- (b) by not less than 75% of the votes cast.

## 20.2 Interpretation

In this Constitution:

- (a) If an expression in the Constitution has a meaning in the Act, the meaning from the Act will apply to the expression - except where a contrary intention appears in this Constitution.
- (b) A reference to any legislation or to any provision of any legislation includes any modification or re-enactment of it, any legislative provision substituted for it, and all regulations and statutory instruments issued under it.

## 20.3 Exclusion of replaceable rules

- (a) The replaceable rules contained in the Act do not apply to the Company.
- (b) If at any time, the company is not a Charity, the Act (unless it is a replaceable rule) overrides any part of this Constitution or policy of the Company to the extent of any inconsistency.

## 21. Transitional Provisions

---

The following clauses apply notwithstanding anything to the contrary in this Constitution.

### 21.1 Members

The first Members are those named as Members in the application for the Company's registration under the Act.

### 21.2 Directors

The first Directors are those named as Directors in the application for the Company's registration under the Act.

## Initial member

---

The following individual consents to be the initial member of the Company and adopt, on registration of the Company, the attached Constitution in accordance with section 136(1) of the *Corporations Act*.

Vanessa Joy Teague, 28 Jan 2022



---

Vanessa Joy Teague

---

Signature

